

The Graham County Board of Commissioners met Tuesday, January 21, 2020 at 5:00 p.m. for their regular workshop session in the Graham County Community Building located at 196 Knight Street Robbinsville, NC 28771. All board present.

1. Chairman Wiggins called the meeting to order.
2. Chairman Wiggins asks Randy Collins, Extension Office Director to speak. Director Collins thanked the board for their time and stated that he needed to discuss the salary of one of the workers in his department. Director Collins stated that NC State pays his and Amy Holder's salary and NC A&T pay Pam Adams salary and at present pay, 71% of her salary and the county pays 29%. NC A&T are now asking the county to split the salary 50/50, which would be around \$6500.00 + benefits. Manager Garland stated that she did speak with a representative from NC A&T and let them know that they could not take on the cost at one time but may work out something over a three-year period. Director Collins stated that Pam Adams is viable to his office in working with kids and adults. Director Collins stated that they are the smallest office in the state but do the same services if not more than the big counties. Director Collins stated that he was not happy asking for the monetary increase but he is being left with no choice. Manager Garland stated that the county would more than likely do the cost share but they would not approve raises made by NC A&T but would give a raise when all county employees received one. Chairman Wiggins asks what would happen if the board refused. Director Collins stated that they did not say but he would assume that they would cut that position. Director Collins stated that he and Amy Holder are in a lock in send in agreement with the state that receives the raises as the state gives and NC A&T was asking the same for Pam Adams. Chairman Wiggins asks how the increases would work. Manager Garland stated that she explained to NC A&T that the county would not do a lock in send in for Pam Adams if we were paying 50/50. Manager Garland stated that she would phase in the 50/50 over a three-year period. Chairman Wiggins stated that this would not happen this fiscal year but would start in July. Director Collins stated that would be fine. Chairman Wiggins stated that pay increases will only be given at the time that all county employees receive one and he would not agree or be obliged to give a raise any other way. The board all agreed. Commissioner Orr stated that this is just another mandate without funding. Director Collins stated that he hoped to never ask for more money but Pam Adams does great work. The board all agreed that Randy Collins, Amy Holder and Pam Adams do a very good job for the county. The board was agreeable to a three-year phase in on the 50/50 funding for Pam Adams.
3. Chairman Wiggins asks for further discussion. No further discussion.
4. Chairman Wiggins asks for a motion to adjourn the Workshop Session. Commissioner Orr made the motion to adjourn. Commissioner Eller seconded this motion. Vote unanimous.

Dale Wiggins, Chairman, Graham County Board of Commissioners

Lynn Cody, Vice-Chairman, Graham County Board of Commissioners

Keith Eller, Member, Graham County Board of Commissioners

Jacob Nelms, Member, Graham County Board of Commissioners

Connie Orr, Member, Graham County Board of Commissioners

ATTEST:

Kim Crisp, Clerk to the Board